

Annex (6 – Elections)



Reto Suter
(Proposal 6.1.4)

Reto Suter, a Swiss Citizen, born in 1971, is currently Chief Financial Officer and a member of the Group Executive Committee of Siegfried Holding AG, where he also served as Chief Executive Officer ad interim during the transition in 2024.

He has been serving as Chairman of the Audit Committee and Member of the Compensation and Human Resources Committee of the Board of Inficon Holding AG since 2021, and since 2025 as a Board Member of Swiss Cement Industry Corporation.

Reto Suter brings more than 25 years of international experience in finance, private equity and corporate transformation. He has contributed to significant strategic developments, capital market positioning and value creation across several industries.

He holds a Master's degree and a PhD in Banking and Finance from the University of Zurich and has completed executive studies at the University of Washington and IMD.



Mieke Van de Capelle
(Proposals 6.1.6 and 6.2.3)

Mieke Van de Capelle, a Belgian Citizen, born in 1974, is currently Chief Human Resources Officer and a member of the Executive Committee at DSM-Firmenich. She is leading the global Human Resources function, partnering to shape company strategy, enterprise operating model including post-merger integration and culture.

She has been serving as the Secretary of the Governance and Nomination Committee and the Compensation Committee of DSM-Firmenich's Board of Directors, and since May 2023 as a non-executive director on the Board of Spadel.

Mieke Van de Capelle brings with her more than 30 years of international HR experience in senior leadership roles in Europe, Asia, and the U.S. She has contributed to major organizational transformations and the integration of multiple acquisitions.

She holds master's degrees from the University of Burgundy and Ghent University.